XUEMIN INSTITUTE

OF ADVANCED STUDIES, FUDAN UNIVERSITY

THINK FREELY. EXPLORE BOLDLY!

学者, 治学之道; 敏者, 勤勉敏锐。

Introduction

Xuemin Institute of Advanced Studies, Fudan University ("Xuemin") is a brand-new research institute made possible by generous private donations. At Xuemin, we aspire to empower global young talents and build a vibrant world-class home for groundbreaking, paradigm-changing discoveries with long-lasting impact.

From basic to applied or medical research

From natural to social sciences and cross-disciplinary endeavor

Core Value



Academic freedom and independence



Originality and beauty of science



Merit, Equity, and Diversity

Mission

- To nurture and empower the world's brightest early-career researchers
- To accelerate breakthroughs that push boundaries, redefine frontiers, and advance humanity
- To answer big, important questions with next-gen intelligence and bold innovations



Guided by Sharp Minds

From the beginning, Xuemin will be guided by a world-class Scientific Advisory Board (SAB), which brings together global trailblazers, such as Nobel, Fields, and Turing laureates, and research leaders from diverse disciplines and around the world.

The SAB will work closely with the Institute's leadership and operation team to ensure the Institute's strategic development and maximize Xuemin scholars' individual growth and success, one scholar at a time.





Fudan University

Founded in 1905, Fudan University is one of China's most prestigious and internationally recognized universities and has been visited by dignitaries such as former US Presidents Ronald Reagan and Jimmy Carter.

Known for its academic excellence, global engagement, and a vibrant atmosphere, Fudan has long been at the forefront of research and education in Asia, and home to globally recognized scholars and pioneering research across disciplines.

Life in Shanghai

As one of the world's most modern, convenient, and culturally rich cities, Shanghai offers unmatched opportunities and ease:

• For scientific research and exchanges Shanghai is a magnet for international conferences, research organizations, and global think tanks.

For everyday life

Shanghai is a cosmopolitan city of world-class dining, vibrant neighborhoods, efficient transport, and a dynamic mix of East and West.

For raising families

Shanghai has one of the best K-12 education systems with plenty of international school options.



At Fudan and Shanghai, we can all find a place we call "home".



Xuemin Investigator Program (Independent PI)

- Generous, long-term funding and comprehensive support to build a world-class independent lab.
- Tenure-track to tenured appointments.
- Dual/adjunct appointment possibilities.





Xuemin Visiting Fellow Program

 Flexible, renewable visiting terms from several weeks to one year to experience and engage with our vibrant communities and culture.



Applications for
Xuemin Investigators & Visiting Fellows
are considered on a rolling basis

#1 Priority: Research Autonomy

- Long-term funding (up to 20 yrs) and personnel support for investigators
- Fast-track development path and options
- Full autonomy in research directions, projects, and team building
- · No admin burden or teaching obligation
- No "publish or perish"

You are empowered

- Highly competitive compensation and startup package
- · Brand-new research facilities and collaborative spaces
- Fast access to Fudan's shared research platforms and equipment
- Research and career coaching from laureates and field leaders
- Professional research management and operation support, and expert assistance with paper or book publishing
- Founders welcome! Experienced one-stop support from filing patents to securing fundings and launching startups

You are in good hands

- Generous housing, health, and retirement benefits with relocation assistance and family support
- China's best healthcare and K-12 education networks
- Work-life balance and wellness resources

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We look for those with big ideas, bold undertakings and sharp minds



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